



Conflict Free Policy

As a world leader in electronic circuit board assembly and subsystem electronic building, we are highly committed to offering the safest work environment to our employees and contractors and in ensuring that our work practices are environmentally responsible. This policy is further reflected in our commitment to serving as an industry champion for a conflict-free supply chain of all componentry.

In our pursuit to eliminate the unlawful and immoral activities surrounding the trade and use of minerals mined in conflict-affected areas, PRIMUS supports the [Electronic Industry Citizenship Coalition \(EICC\)](#) and the efforts of these companies throughout the electronics industry, in striving to improve working conditions, ethics, and environmental stewardship throughout the complex electronics industry supply chain. All of our personnel are diligent in their sourcing strategies to insure that our manufacturing sites are using only components that have conflict free materials and that the raw materials coming directly from the mines are conflict free and when recycled or smelted are also conflict free as well.

Our mission is to drive awareness throughout the industry so that all tantalum, gold and tin conflict materials are eliminated from all industry supply chains. To fulfill this mission PRIMUS commits to the following actions:

- Work cooperatively with organizations and agencies such as the EICC/GeSI, [Organization for Economic Cooperation and Development \(OECD\)](#), [International Tin Research Institute \(ITRI\)](#), and [International Conference on the Great Lakes Region \(ICGLR\)](#) to establish credible and effective processes that isolate and eliminate non-ethical tantalum mining and trade, and allow continuation of legitimate activity in "conflict regions."
- Support the ongoing efforts by relevant authorities that have the potential to ensure legitimate, socially responsible commerce and bring sustainable improvements in living conditions and economic stability in conflict-regions.
- Comply with applicable legislation such as, the U.S. [Dodd-Frank](#) Wall Street Reform and Consumer Protection Act (July, 2010), which encourages legitimate, conflict-free trade of minerals sourced from the Democratic Republic of the Congo (DRC) and the Great Lakes Region of Africa.
- Ensure that all purchases from "conflict regions" such as the DRC, comply with the applicable requirements of the OECD Due Diligence Guidance for Responsible Supply Chains.
- Communicate our ethical and sustainable sourcing policy to our suppliers, employees, and customers and perform internal monitoring of our performance to these standards.

We strongly encourage all organizations involved in tantalum, tin and gold mining, manufacturing, or the use of tantalum, tin or gold products to join us in keeping conflict minerals out of our supply chain.