

Employee Benefits and Programs

Primus is committed to being the greatest and safest place in the world to work – to care for our current workforce and to attract and retain the best people. This means that we offer you challenging and meaningful career opportunities, plus many unique programs to help you do your best work, maximize your well-being and optimize your work-life balance.

Your Career

We want you to have opportunities for learning, growth and outstanding careers:

- Fulfilling, meaningful and mission-critical work
- Merit-based advancement
- Tuition aid for every person up to \$5,000 per year
- High-input environment where numerous employee ideas are implemented every year
- Training opportunities

Your Time

We want you to enjoy life with great balance between work and home:

- 10 paid holidays per year
- Paid vacation days
- Paid sick days
- Jury duty, military and bereavement leaves
- Paid day of community service for every person every year
- Target of no more than 40 hours of work per week

Your Finances

We want you and your family to have maximum financial security:

- Nationally competitive compensation
- 10% of pre-tax profits paid, in their entirety, to our people
- Retirement plan benefits including 401(k) up to 6% of your annual wage
- Financial and retirement resources on-site via our 401(k) partner

Your Health

We are committed to your wellness by providing:

- Health insurance
- Dental insurance
- Life insurance and disability coverage
- Free vision & hearing screenings for employees, spouses and children
- Free on-site flu shots
- Health screenings
- Gym membership reimbursement
- Weight Watchers reimbursement
- Home exercise equipment reimbursement
- Lunch & Learns on health related topics
- Health Fair celebration and other wellness programs

Extras

- Awards and gifts to celebrate every 5 years of service
- Holiday celebration party
- Thanksgiving turkey dinner on-site for everyone
- Take-home turkey at Thanksgiving
- A honey-baked ham provided for home holiday celebration
- Hiawatha cruise
- Free Knoebels Amusement Resort family celebration day
- Much more



For more information about a career at Primus email us at jobs@primus-tech.com